



NORTHWOODS SCOUT RESERVATION
c/o Chief Okemos Council BSA
4000 W. Michigan Ave., Lansing MI 48917
(517) 321-9400

November 4, 2009

Dear Prospective Counselor in Training (CIT),

The CIT program will again be offered at Northwoods Scout Reservation for 2010, but it is facing major changes.

One of the first things we need to tell you is that for the 2010 season, **it will be a volunteer position.** This is a change from years past, when the camp has paid its CITs. This is highly unusual for a Boy Scout summer camp; we are unaware of any other Boy Scout camps in the country that do this. It was a line item that has been slashed for 2010 budget and is highly unlikely to return. Parents are in charge of spending money for their Scouts.

The goal of all CITs should be to get their foot in the door for consideration for a fully paid staff position down the road. This is like an extended job interview; the goal is to do your job well, and get the experience necessary to make yourself marketable to the camp.

Another major change is that all CITs will be required, sometime during the summer, to spend a week at Northwoods as a camper. Over 50% of our CITs did attend Northwoods as campers, but we need that number to be 100%. The camp's well-being depends on getting as many campers to camp as possible. If money is an issue, we strongly encourage you to sell popcorn, and apply for camperships. Money is no reason for keeping a Scout away from camp.

The final change is that you will be invited to be at camp as a CIT for one week. If you do well, you may be asked to be there for an additional week, or possibly more time after that. It will be on a week-by-week basis.

This will be the extent of the changes for the CIT program.

If you have any questions, please feel free to contact one of us.

Yours in Scouting,

Nate Thornton
Camp Director

Jim Guzek
Program Director